



Alumni & Career Services

CANNABIS INDUSTRY RECRUITING POLICY

The federal *Drug-Free Schools and Communities Act* makes it unlawful to possess, use, and distribute illicit drugs, including cannabis products such as marijuana, hashish, and hashish oil. The Drug Free Schools and Communities Act 1989 provides, “as a condition of receiving funds or any form of financial assistance under any Federal program, *an institution of Higher Education* must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs or alcohol by students and employees.”^[1]

Therefore, the University of Richmond will not, or allow organizations to, promote positions and experiences (e.g. internships, externships, part-time and full-time jobs, shadowing opportunities, and events, etc.) in which students may come into contact with, or participate in the production, distribution, sale, possession, research and/or use of marijuana and related products that contain tetrahydrocannabinol (THC). Additionally, University of Richmond will not financially support internships through University of Richmond Summer Fellowships programs in which students may engage in these activities.

¹ Drug-Free Schools and Communities Act: <https://www.congress.gov/bill/101st-congress/house-bill/3614>